

**RECORD OF PROCEEDINGS**  
MINUTES OF THE GRANDVIEW HEIGHTS SCHOOLS BOARD OF EDUCATION  
Regular Meeting – November 11, 2021

The Grandview Heights Schools Board of Education met in regular session in the new Larson Middle School (currently housing Grandview Heights High School) Media Center.

**Call to Order:** President Jesse Truett called the meeting to order at 7:00 p.m.

The Pledge of Allegiance was said.

<b>Roll Call</b>	Members Present:	Members Absent:
	Eric Bode	
	Emily Gephart	
	Kevin Gusé	
	Jesse Truett	
	Molly Wassmuth	

**Retirement Recognition – Carla Lane**

The Board of Education, Superintendent Andy Culp and Dr. Madeline Partlow recognized Ms. Carla Lane for her upcoming retirement after nearly 25 years of service to Grandview Heights Schools.

**Bobcat Award Presentation – P’Elizabeth Koelker**

Superintendent Andy Culp read the following statement and presented the Bobcat Award to Ms. P’Elizabeth Koelker.

The Bobcat Award was originated in partnership with the Tri-Village Rotary Club whose motto is Service Above Self. The award is given to an individual or group of individuals who go above and beyond and who make significant contributions to something bigger than themselves.

P’Elizabeth Koelker has served on Grandview Heights City Council and as Council’s liaison to the Planning Commission. She was involved in the original Development Agreement of the Grandview Yard, which put in place the framework for ensuring the school district would receive benefits for many years to come and was also involved in the early efforts of the parks master planning process.

She has worked as an independent architect at KMA Design, a principal and partner at Meacham & Apel (aka M+A), where she specialized in healthcare and higher-Ed design, and now serves as the city’s Director of Planning and Economic Development. In ways more than one, Ms. Koelker’s efforts have come full circle and we are grateful for her service.

Ms. Koelker has been nominated for and selected to receive The Bobcat Award, as well, for her invaluable work to ensure a strong collaborative partnership between the district and the City of Grandview Heights as it relates to the overall site plan and adjacent traffic patterns to the 4-12 academic complex that includes Larson Middle School and Grandview Heights High School.

For several years, the city and school district having been working together to collaborate in order to meet the needs of both entities and the overall community as it relates to the final site plan of the school construction project between 1<sup>st</sup> and 3<sup>rd</sup> Avenues. Although there have been many people involved in this process, Ms. Koelker played a key role in moving the project along and working with all parties involved to get school board approval, Planning Commission approval and an MOU executed between the district and the city. This was no easy task, but she took the time to work with each entity, listen to feedback and move the process forward so that a final plan could be in place and submissions for grant funding by the city could be completed.

We are fortunate to have people like P’Elizabeth Koelker who contribute to the overall success of the community. Congratulations!

### **Teacher of the Year Recognition – Gail Johannes and Emily Meister**

Superintendent Andy Culp introduced Mrs. Gail Johannes, founder of the Johannes-Tyler Grandview Heights Schools Teacher of the Year Award, and read the following introduction:

Established by William C. and Gail Ann Johannes, Marble Cliff, in honor of their mothers, Mae Smith Johannes (1913-2006) and Charlotte Moelchert Tyler (1920-2013) and their daughter, Emily Johannes Easterling (b1978). Mae Johannes taught Home Economics at Grandview Heights High School and managed the school district's cafeterias from the mid-30's to the mid 40's. Charlotte Tyler, raised in Marble Cliff at 1964 Cardigan Ave., attended Grandview schools, graduating in 1936. Emily Easterling attended the Grandview schools, graduating from GHHS in 1996.

The purpose of the award is to honor, with a cash prize, the Grandview Heights School District teacher(s) annually chosen as "Teacher of the Year" by the staff and administration.

Mr. Rob Brown then introduced and recognized Ms. Emily Meister, the Grandview Heights Schools Teacher of the Year Award winner.

### **Construction Update**

Ms. Colleen Cross, Assistant Project Manager, Corna-Kokosing/Elford (CKE) provided the following update on the construction project:

- The construction team is busy working in the high school.
- The team has been giving tours of the building to staff and students.
- Interior structural demolition is continuing.
- Duct work and piping is beginning.
- New windows have begun being installed.
- BIM Coordination is in process, which is 3D modeling of the entire high school building.
- Wall layout (masonry and drywall) will be upcoming soon.

### **COVID-19 Mask Update and Board of Education Discussion – Andy Culp**

Mr. Truett explained that back in July when the Board voted to implement a K-12 mask mandate, it had committed to revisiting the mask discussion in November. Accordingly, Superintendent Culp presented to the Board on the status of COVID, COVID regulations, and the masking mandate. A copy of the presentation is included with this official copy of the meeting minutes.

### **Discussion**

Ms. Wassmuth thanked Superintendent Culp for hosting the upcoming vaccine clinic for children ages 5-11. She also asked if masking was mandated on school transportation (e.g. buses for athletic trips).

Mr. Culp confirmed that masking is a federal mandate during school transportation. So, even if the Board elected to un-mask, masks would still be required during school transportation.

Ms. Wassmuth asked Mr. Culp how the district would track vaccination rates among staff and students.

Mr. Culp explained that the District's Human Resources Coordinator has sent emails asking vaccinated staff to submit a copy of their vaccination cards in a confidential manner. He acknowledged, however, that it is possible some vaccinated staff have not submitted their cards. Mr. Culp explained that the leadership team has discussed conducting a survey for students and carving out time in class to complete that. That has not been done yet because students aged 5-11 have not been eligible for vaccination yet.

Mr. Truett asked whether vaccination rates could be known based on what we know the county vaccination rates to be.

Mr. Culp confirmed that the Franklin County Public Health website could be accessed now for vaccination rates of individuals in the 43212 zip code.

Ms. Wassmuth asked if parents would be able to submit vaccination cards for their children.

Mr. Culp confirmed that they would.

Ms. Wassmuth asked if volunteers would be required to prove vaccination status.

Mr. Truett explained that current Board policy does not require volunteers to be vaccinated. Doing so would require a change in Board policy.

Mr. Truett added that, based on consultation with legal counsel, asking for vaccination status of adults could present some legal challenges.

Mrs. Gephart stated that currently students are required to have seven vaccinations to attend school and we currently do not require any vaccinations for adults to volunteer in our schools.

Ms. Wassmuth asked whether any professional medical associations (e.g. CDC, AAP) are recommending unmasking currently.

Mr. Culp confirmed that the following organizations are all still strongly recommending masking: Columbus Public Health, Franklin County Public Health, and Ohio Department of Health. He also explained that the majority of the group of Grandview Heights and Marble Cliff physicians with whom he consults also recommends continued masking, although a couple physicians hypothesized that parents may not be as willing to get their 5-11 year old children vaccinated as they have with children 12 and older. Mr. Culp also stated that the district would require a parent to be present with children ages 5-11 at the vaccine clinic hosted by Grandview Heights Schools.

Mrs. Gephart stated that a number of doctors question whether vaccination rate should be part of the framework, or whether positivity and case rates alone, and sustaining those for four weeks, are enough to satisfy the framework. If we are achieving those rates within the framework, then perhaps vaccination rate is not a necessary part of the framework. Conversely, if we had a high vaccination rate but are not meeting the positivity and case rates, then that could be an argument for continuing to mask. She explained that in her opinion, all of those do not necessarily need to be considered in conjunction.

Mr. Culp explained that the preference of Franklin County Public Health and Columbus Public Health would be to not include vaccination rate within the framework. The opinions of the community doctors were split on this issue.

Mr. Truett asked whether the vaccination rate makes having an unmasked kid safer, or whether the argument to include vaccination rate in the framework was a push to get the overall vaccination rate higher. He stated that the district should focus on the safety of the kids.

Mrs. Gephart agreed with Mr. Truett and stated that the district's goal is to have less people getting sick and those who do, to be less severe. She said she would feel more comfortable without masks when that happens.

Mrs. Gephart also stated that in regards to recess, she fully supported the masking at recess until all students aged 5-11 have the opportunity to be vaccinated. But she asked what the reason is for Franklin County Public Health to continue to recommend masking for recess.

Mr. Culp explained the reasoning is if six feet of distancing among students cannot be maintained, they recommend to continue masking at recess.

Mrs. Gephart explained that she feels the recommendations for recess do not align with the recommendations for athletics and that has been a source of frustration throughout the pandemic. There can be a positive COVID case on a sports team indoors and the athletes can continue to participate unmasked. That is not consistent with the requirements for recess during the school day. She also stated, however, that she does support continuing to mask until all children have had a chance to be vaccinated. She explained that at some point in time, she feels like even positive rates and case rates are going to have to switch to hospitalization rates within the COVID framework. COVID is not going away and it will be a matter of it being reduced and becoming less serious. Positivity rates and case rates cannot be used in perpetuity. She is completely in support of continuing to mask for now, but feels it will be something the Board will have to keep revisiting.

Ms. Wassmuth asked the building principals how masking is going in the schools.

Mrs. Sullivan, Mr. Brown, and Dr. Gage confirmed that masking is going well.

Mrs. Gephart asked if the Board was going to establish a new date to revisit the masking discussion or whether the Board will revisit after children aged 5-11 have the opportunity to be vaccinated.

Mr. Truett suggested the Board could discuss this topic at the January, 2022 organizational meeting and make a decision on when to revisit it.

Mr. Gusé stated that he is fully supportive of the four-week trend and suggested the Board could add a recommendation to the agenda once rates are below established levels for at least four weeks.

## **2021 State Report Card Presentation**

Mrs. Angie Ullum presented to the Board of Education on the 2021 State Report Card. A copy of the presentation is attached to this official copy of the minutes.

### **Discussion**

Mr. Truett thanked Mrs. Ullum and commended the district on the success story that it represents. He explained that while there may be debate over assessments, there is a touch point for reading and math every year by the state and that is good data to look at. He also stated that he is confident the leadership team will dive into the areas for improvement, so as much as it is a success story, the data is only as good as it drives the practice of the district. He feels very fortunate that as a district without transportation, we were able to have students in school every day, albeit for a shorter period of time, and really focus on reading and math and those core subjects. The district leadership and teachers deserve a lot of credit for the success, but so does the community. Parents are an integral part of that success.

Mr. Culp agreed with Mr. Truett and commented on what an amazing team effort it represents. It's a manifestation of the collective efficacy of the community, of every single employee of this district, our teachers, our students, and our families. Many other similar districts were not able to maintain what we were. Our teachers deserve a huge amount of credit to do this during a pandemic. It was the ultimate design challenge to create a hybrid schedule that put kids first. Having kids in school for three hours every day was what was best for kids academically, socially, emotionally and behaviorally and that is what drove this decision.

Mr. Bode explained that the school board could have been on the safe side and kept students home and their academics would have suffered. Or, the board could have taken health risks and sent students to school full-time to try to keep them on track academically. Statistically, what we are seeing in these results is that we got the best of both worlds. Students stayed on track academically much better and we stayed healthier than most. Those two together are a remarkable story.

Mr. Gusé stated that he is really proud of the results and that we owe the community a debt of gratitude for trusting us and it really worked out.

**Motion 22-034 (Minutes)** Mr. Bode moved to approve the minutes of the following meeting:

- a. Regular Meeting, October 6, 2021

Mr. Gusé seconded the motion.

Roll Call: Mr. Bode, aye; Mrs. Gephart, aye; Mr. Gusé, aye; Mr. Truett, aye; Ms. Wassmuth, aye.

Motion carried 5-0.

**Motion 22-035 (Minutes)** Mrs. Gephart moved to approve the minutes of the following meeting:

- a. Special Meeting, October 11, 2021

Ms. Wassmuth seconded the motion.

Roll Call: Mr. Bode, aye; Mrs. Gephart, aye; Mr. Gusé, aye; Mr. Truett, aye; Ms. Wassmuth, aye.

Motion carried 5-0.

### **Building & Department Reports**

Mr. Bode mentioned the post-secondary student tracking mentioned in the reports and asked if there was any additional information that could be shared.

Mr. Rob Brown explained that the high school staff is working on this initiative and that there would be more to come soon.

Mr. Bode asked if the scope was intended to include only students who pursue higher education or all students.

Mr. Brown stated the focus is primarily on students going to college.

Mrs. Ullum also shared that the district is not only looking at tracking students who go to college, but also another tool to track students entering career paths or the military.

### **Committee Reports**

- **Core Team**

Mr. Truett reported the Core Team continues to meet bi-weekly. One of the things that has been discussed is a list of potential expenses and options the Board may want to think about through the high school portion of the construction project. He explained that now that demo is primarily complete and we know what we have run into, the Core Team

would like to reevaluate where the project stands. Mr. Truett stated that he wanted to make sure this information was shared and discussed with the full Board of Education so there is time to assess various options before arriving at a decision point. Accordingly, Mr. Truett recommended the Board hold a work session soon to discuss the status and options that remain with the high school project.

Another thing the Core Team has discussed and Mr. Truett would like to discuss with the Board of Education is tuckpointing on the high school. The high school project budget includes \$40,000 for tuckpointing but the estimated cost is about \$70,000. To clarify, most of the high school brick work is in good shape and does not need tuckpointing, but areas that do need work, in particular, are the chimneys to prevent water infiltration. If the Board of Education approves this increased expense sooner rather than later, that tuckpointing work will be able to be done throughout the high school project.

- **Teaching and Learning**

Mr. Truett stated that he attended the recent Teacher and Learning Committee meeting. The Committee discussed possible summer programs and the potential to pilot some of the ideas this summer. Mr. Truett encouraged the committee to continue to meet and explore those ideas.

- **Finance Committee**

Mr. Bode explained the Finance Committee met and has been discussing the following topics:

- Health insurance costs and working on compiling some comparative information;
- Athletic Complex RFQ's will be shortlisted at the next Finance Committee meeting; and
- Monitoring the construction project budget and change orders.

## **Superintendent's Report**

### **Teaching and Learning**

- At Stevenson Elementary, the students and staff are back to celebrating traditional activities in person such as the Move-A-Thon (a success!) and the Book Fair.
- The Mentoring & More! Program is in full swing. There are 25 Kids' Club children participating in the Monday mentoring program with GHHS students as their mentors. Thanks to Bryan Stork, and this year's Program Coordinator, Molly Gilleland, a GHHS Alumni.
- Two Larson Middle School fourth grade classes and a select group of eighth graders have partnered with OSU Engineering students to bring hands-on experiences to the students. Ten undergrad Engineering students work with each group on Fridays to explore hands-on science lessons as an enrichment activity. This partnership is the first of its kind in the U.S. and serves as a pilot program to possibly expand to other universities and public schools.
- Congratulations to Senior Carter Black – Our National Merit Commended Scholar!
- On October 4, the GHHS partnership with the WORTH Organization began. Thirty-two students are participating in WORTH's Civic Education and Leadership Academy on Mondays during lunch through mid-March. They'll study the democratic concepts, principles, and values that are central to a civil society—and they'll learn about community change through real-life experiences.
- On November 5, the 5-12 band program traveled to OSU to attend a concert by various OSU bands. This was a tremendous opportunity for our students to experience the music program at the collegiate level. The field trip was generously sponsored by the Band Parents Association due to a successful decal drive.
- On October 13, 119 students took the PSAT, which, as far as we can tell, is the most ever at GHHS!
- The Boys Varsity Soccer Team competed in the state final four competition on November 10.
- On November 6, the Girls Cross Country Team competed in the state championship for the 2nd consecutive year! They finished 18th in the state led by MSL Runner of the Year Maddie Palmisciano in 36<sup>th</sup>, Jillian Curfman in 137<sup>th</sup>, Greta Tew in 138<sup>th</sup>, Nina Brown in 142<sup>nd</sup>, and Eleanor Kukura in 163<sup>rd</sup>. Representing the boys' team at the state championship was Denison Murphy, finishing at 16<sup>th</sup>, and Noah Curfman finishing at 91<sup>st</sup>.

### **District Wide**

- On tonight's agenda is a recommendation to approve Jim Buffer as our Director of Operations. Jim comes to Grandview Heights Schools from Lancaster and Upper Arlington Schools and has served as a teacher, assistant principal, athletic director, and principal. He brings a wealth of educational and operational experience and knowledge to our district.
- Thanks to our District Nurse, Amy Elliott, for her collaborative work with Giant Eagle to provide a Flu Shot Clinic on-site for our staff members on October 13 and a Covid-19 Booster Shot Clinic for staff on October 22.
- Thanks to Kyle Mahan and his staff for their continued dedication to serving our students and staff amidst supply chain issues. Their flexibility is gratefully appreciated.

## Community Engagement

- The Financial Prospectus 2021 has dropped into resident's mailboxes. Thanks to Treasurer Beth Collier for producing such a quality publication for our district and community!
- The next Coffee & Conversation with Supt. Culp will be Friday, November 19, from 8:30 – 9:30 a.m. in the District Administration Collaborative Area in the new Larson Middle School.
- The district's Fall 2021 newsletter will soon drop into resident's mailboxes.
- Congratulations to the cast and company of *Almost, Maine* on their performance. It's great to be celebrating live theatre again!

## Recent Press

<https://www.dispatch.com/story/sports/high-school/soccer/2021/11/03/central-ohio-jerome-new-albany-grandview-worthington-christian-win-boys-soccer-regional-semifinals/6240991001/>

<https://www.dispatch.com/story/news/local/communities/grandview-heights/2021/11/05/girls-soccer-grandview-heights-bobcats-put-together-special-season/6242349001/>

<https://www.dispatch.com/story/sports/high-school/soccer/2021/10/31/columbus-central-ohio-high-school-girls-soccer-district-championships/8581046002/>

<https://www.dispatch.com/story/news/local/communities/grandview-heights/2021/10/29/football-grandview-heights-bobcats-gave-their-all-during-difficult-season/8546274002/>

<https://www.dispatch.com/story/news/local/communities/grandview-heights/2021/10/29/larson-middle-school-students-rise-cardboard-challenge-designing-arcade-games/8552023002/>

<https://www.dispatch.com/story/news/local/communities/grandview-heights/2021/10/22/grandview-heights-schools-notebook-district-inspiring-tomorrows-leaders-today/8515264002/>

<https://www.dispatch.com/story/news/local/communities/grandview-heights/2021/10/15/boys-soccer-grandview-heights-bobcats-excelling-with-luke-clark-moody-in-goal/6080901001/>

## Treasurer's Report

Treasurer Beth Collier presented to the Board on the following:

### ***October, 2021 Financial Report highlights:***

#### **General Fund (001):**

- General Fund Revenues
  - **Taxes** – 2<sup>nd</sup> half settlement received; 47.0% of budget
  - **State Funding** – 33.7% of budget.
  - **Property Tax Allocation** – 2<sup>nd</sup> half settlement received; 49.3% of budget.
  - **Grandview Yard** – 2<sup>nd</sup> half settlement received; 51.3% of budget.
  - Interest Earnings (**Other Revenue**) for October, 2021: \$7,504.23.
- General Fund Expenditures
  - 4 months (33%) FYTD Budget
  - **Total FY Expenditures:** 31.7% of budget
- General Fund Investments
  - US Bank Investment account: average yield to maturity 1.15%

#### **Construction Fund (004):**

- Interest Earnings for October, 2021: \$33,522.31.
- Interest Earnings Project-to-Date: \$1,607,245 (net of \$56,105 investment advisory fees)
- 68.8% of Soft Costs have been spent.
- 60.8% of Construction Costs have been spent.
- Current Fund Balance: \$22,490,902.13.
- Investments: 1.75% average yield to maturity.

#### **Bond Retirement Fund (002):**

- Next payment: \$2,924,390.63 due December 1, 2021.
- \$52,165,000 bond principal outstanding.

**Permanent Improvement Fund (003):**

- Current Fund Balance: \$1,123,094.08.
- Unreserved Fund Balance: \$845,258.99.
- 5 Year Capital Plan in progress – reviewed with Finance Committee September 20, 2021
- Upcoming expenditures:
  - GHHS Roof, \$250,260 + up to 20% for material cost escalation.
  - Trane HVAC control system for EI/LMS and Stevenson Elementary, \$29,715.

**Annual Bond Millage Setting Process:**

- Overview of Process
  - Calculated and adjusted annually
  - Certification to Franklin County Auditor (early November)
    - How much is on hand in the Debt Service Fund?
    - How much are the required debt service payments next year?
    - What other sources of funds does GHS have to help make the debt payments?
  - County Auditor will calculate the necessary millage (mid-late November)
  - Millage calculation is sent to the school district for approval (late November)
  - New bond millage rate goes into effect (January)
- 2018 Bond Levy
  - 7.51 Ballot Millage (5.85 Mill Increase)
  - BoE Resolution earmarking additional GV Yard funds to reduce the bond millage (October, 2018)
  - Actual increase to taxpayers: 2.8 mills
  - Committed to a transparent presentation annually
    - \$908,906 of GV Yard funds will be used toward 2022 debt service payments
    - Certified to Franklin County Auditor – November 4, 2021
    - Will share official calculated millage rate at the December BoE meeting

**2021 Annual Financial Prospectus**

Ms. Collier shared highlights from the recently published 2021 Annual Financial Prospectus. This publication, the district's fifth annual, was mailed to all district residents.

**Motion 22-036 (Treasurer's Reports)** Mr. Bode moved to approve the October, 2021 Treasurer's reports and accept payment of the October, 2021 bills for all funds.

Mrs. Gephart seconded the motion.

Roll Call: Mr. Bode, aye; Mrs. Gephart, aye; Mr. Gusé, aye; Mr. Truett, aye; Ms. Wassmuth, aye.

Motion carried 5-0.

**Recommendations from Superintendent to the Board of Education:**

**Motion 22-037 (Board Policy)** Ms. Wassmuth moved to approve the following:

1. Board Policy (Final Reading)  
Recommend the Board consider on final reading the following policies:
  - a. AFC-2 (also GCN-2) - Evaluation of Professional Staff
  - b. GCN-2 (also AFC-2) - Evaluation of Professional Staff
  - c. BD - School Board Meetings
  - d. GBL - Personnel Records
  - e. GBP - Drug-Free Workplace
  - f. GCC - Professional Staff Recruiting
  - g. ACAA - Sexual Harassment
  - h. ACAA-R - Sexual Harassment Grievance Procedure
  - i. DJF-R - Purchasing Procedures
  - j. IKF - Graduation Requirements
  - k. DECA - Administration of Federal Grant Funds
  - l. EEA - Student Transportation Services
  - m. EEAD - Non-Routine Use of School Buses
  - n. GBK - No Tobacco Use on District Property by Staff Members
  - o. GBK - Smoking on District Property by Staff Members

- p. GBQ - Criminal Records Check
- q. GCD - Professional Staff Hiring
- r. GDC/GDCA/GDD - Support Staff Recruiting/Posting of Vacancies/Hiring
- s. IGAE - Health Education
- t. IGAG - Drugs, Alcohol and Tobacco Education
- u. IGAI/IGAI - Family Life Education/Sex Education
- v. IGBE - Remedial Instruction
- w. IGBEA - Reading Skills Assessments and Intervention
- x. IGBEA-R - Reading Skills Assessments and Intervention
- y. IGHC-R (also LEC-R) - College Credit Plus
- z. IICC - School Volunteers
- aa. IL-R - Testing Programs
- bb. JEC - School Admission
- cc. JHCB - Immunizations
- dd. JHCC - Communicable Diseases
- ee. JP - Positive Behavioral Interventions and Supports
- ff. KGC - No Tobacco Use on District Property
- gg. KGC - Smoking on District Property
- hh. LEC-R (also IGCH-R) - College Credit Plus

Mr. Gusé seconded the motion.

Roll Call: Mr. Bode, aye; Mrs. Gephart, aye; Mr. Gusé, aye; Mr. Truett, aye; Ms. Wassmuth, aye.

Motion carried 5-0.

**Motion 22-038 (Business and Finance)** Ms. Wassmuth moved to approve the following:

1. Grandview Heights Public Library Resolution  
Recommend the Board approve a resolution passed by the Grandview Heights Public Library Board of Trustees on Tuesday, October 19, 2021, to request that the Grandview Heights Schools Board of Education submit to the electors a 4.50 mill renewal operating levy for a period of six years, a renewal of an expiring operating levy.

Mrs. Gephart seconded the motion.

Roll Call: Mr. Bode, aye; Mrs. Gephart, aye; Mr. Gusé, aye; Mr. Truett, aye; Ms. Wassmuth, aye.

Motion carried 5-0.

**Motion 22-039 (Business and Finance)** Ms. Wassmuth moved to approve the following:

1. Statement of Work  
Recommend the Board approve a statement of work with the Educational Services Center of Central Ohio to provide English learner teacher coaching.
2. Then and Now Certification  
Recommend the Board approve the following then and now certifications:
  - a. PO #37858, United Refrigeration Service, repairs
  - b. PO #37897, Carl Zipf Lock Shop, keys
  - c. PO #37889, Erin Engle, library supplies reimbursement
  - d. PO #37914, Gabrielle Veri, Board meeting recording
  - e. PO #37916, Upper Arlington Schools, fingerprinting for background checks
  - f. PO #37917, Elizabeth Mora, mileage reimbursement
  - g. PO #37932, Kevin Richards, mileage reimbursement
  - h. PO #37934, Nevco, scoreboard part
  - i. PO #37955, State Security, services calls
  - j. PO #37990, Ronald Hanna, middle school athletic assigner
3. Julian & Grube, Inc. Contract Amendment  
Recommend the Board approve a contract amendment with Julian & Grube, Inc. in the amount of \$2,200 for federal Single Audit work to be completed as part of the 2020-2021 annual financial audit.
4. Construction Change Order #024  
Recommend the Board approve Change Order #024.



5. Construction Change Order #025 - GHHS Roof  
Recommend the Board approve change order #025.
  
6. Budget Adjustments  
Recommend the Board approve the following increases in estimated revenue and appropriations:  
  
*Estimated Revenue*
  - a. 2020 GH/MC Education Foundation Grants (018-9053) \$6,545
  - b. Cross Country (300-9117) \$7,245.61  
*Appropriations*
  - a. 2020 GH/MC Education Foundation Grants (018-9053) \$6,545
  - b. Cross Country (300-9117) \$7,245.61
  
7. Fixed Asset Disposals  
Recommend the Board approve disposal of assets.
  
8. Statements of Intent and Purpose  
Recommend the Board approve the following activity account Statements of Intent and Purpose for the 2021-2022 school year.
  - a. 018-9040 Stevenson Elementary Principal's Fund
  - b. 200-9401 Stevenson Elementary Student Council
  
9. Student Evaluation  
Recommend the Board approve an independent educational evaluation for a student.
  
10. Donations  
Recommend the Board accept the following donation:
  - a. Marcia Mock, \$1,500 for outdoor learning spaces
  - b. Anonymous, \$282.00 for fall sports

Mr. Bode seconded the motion.

Roll Call: Mr. Bode, aye; Mrs. Gephart, aye; Mr. Gusé, aye; Mr. Truett, aye; Ms. Wassmuth, aye.

Motion carried 5-0.

**Motion 22-040 (Personnel)** Ms. Wassmuth moved to approve the following:

1. Resignations  
Recommend the Board accept the following resignations:
  - a. Steven Nash; Custodian, effective 10/29/2021
  - b. Dennis McGee; Custodian, effective 11/1/2021
  
2. Administrator Contract  
Recommend the Board approve a partial-year contract (October 25<sup>th</sup> 2021 – July 31<sup>st</sup> 2022) for Jim Buffer as Director of Operations.
  
3. Classified Notice of Appointment  
Recommend the Board approve a classified Notice of Appointment for Stevenson Elementary Secretary:
  - a. Sabrina Laycock; Stevenson Elementary Secretary, Step 8, \$21.46 per hour, effective 11/17/21
  - b. Benjamin Waller; Custodian, Step 3, \$18.02 per hour, effective date is TBD (pending successful results of background checks)
  - c. Meg Wernet; Paraprofessional, Step 8, \$19.18 per hour, effective date is TBD (pending successful results of background checks)
  - d. Charles Amicon; Paraprofessional (Lunch Duty Aide, 2hrs per day), Step 1, \$17.04 per hour, effective date is TBD (pending successful results of background checks)

4. Home Instruction  
Recommend the Board approve the following home instruction teacher contracts, effective 11/2/2021:
  - a. Sarah Feeney; up to 15 hours per week, \$43.96 per hour
  - b. Amanda Helmick; up to 15 hours per week, \$33.82 per hour
  
5. Memorandum of Understandings  
Recommend the Board approve the following Memorandum of Understandings:
  - a. MOU in regards to Article XI(B)(4) from the GHEA negotiated agreement adjusting extra pay for teacher class coverage.
  - b. MOU in regards to Article X(H) from the GHEA negotiated agreement. Model OMUN 9-12 will move from the set stipend to Class III of the Supplemental Salary Schedule.
  
6. OHSAA Tournament Worker Payments  
Recommend the Board approve the following payments for the OHSAA tournament workers for the 2021-2022 tournament season:
  - a. Ticket Taker/Seller - \$25 per game
  - b. Announcer - \$25 per game
  - c. Athletic Trainer - \$60 per game
  - d. Site Manager - \$75 per game- Soccer, \$70 per game – Volleyball
  
7. Wednesday/Saturday School Supervisors  
Recommend the Board approve the following Wednesday/Saturday School Supervisors to be paid \$20 per hour (as needed) effective 10/6/2021:
  - a. Robert Ballinger
  - b. Kevin Richards
  - c. Bryan Stork
  
8. LMS Building Stipends  
Recommend the Board approve the following Larson Middle School building stipend:
  - a. Thomas Stanley; Jazz Band Club Advisor, \$600
  
9. Licensed Supplementals Corrections (GHEA, Article X, pg. 34-40)  
Recommend the Board approve the following licensed supplemental corrections for the 2021-2022 school year:
  - a. Emily Meister; Costume Design Advisor Musical, from 0.50 FTE to 1.0 FTE
  - b. Katherine Kelsey; Costume Design Advisor Musical, from 0.50 FTE to 1.0 FTE
  - c. Caleb Evans; Model OMUN 9-12, from Certified Stipend to Supplemental, III-1-4, \$3,722.24
  
10. Licensed Supplemental Contracts (GHEA, Article X, pg. 34-40)  
Recommend the Board approve the following licensed supplementals for the 2021-2022 school year:
  - a. Chris Herrmann; Marching Band Director, 1-3-M, \$7,663.43
  - b. Thomas Stanley; Marching Band, Assistant Director, IV-1-1, \$3,065.37
  - c. Chris Herrmann; Pep Band Advisor (.50 FTE), VII-3-M, \$1,094.78
  - d. Thomas Stanley; Pep Band Advisor (.50 FTE), VII-1-1, \$656.87
  - e. Vera Allen; Music Director, High School Musical, V-3-M, \$4,379.10
  - f. Ashley Artrip; Cheerleading, Var. Asst. Coach, Winter, VI-1-4, \$1,751.64
  - g. Jason Peters; Wellness for Life, Winter, V-3-M, \$4,379.10
  - h. Brad Gintert; Wrestling, Assistant Varsity Coach, IV-3-M, \$4,817.01
  - i. Roger Fox; Basketball, 8<sup>th</sup> Grade Coach, Boys, V-3-10, \$4,379.10

11. Unlicensed Supplemental Contracts (GHEA, Article X, pg. 34-40)

WHEREAS, the Board of Education has offered the following position(s) to those employees of the district who are licensed individuals and no such employee(s) qualified to fill the position(s) have accepted them/(it); and

WHEREAS, the Board of Education advertised the following positions as available to any licensed individual who is qualified to fill the position and who is not an employee of the Board, and no such person has applied for and accepted the position(s);

THEREFORE, BE IT RESOLVED, the Board of Education of Grandview Heights Schools hereby employs the individuals to fill the following positions for the 2021-2022 school year:

- a. Ward Samuel Hawk; Basketball, Freshman Coach, Boys (.50 FTE), V-2-7, \$1,642.17
- b. Ashley Stahurski; Bowling, Head Coach, III-1-4, \$3,722.24
- c. Cole Montervino; Basketball, 7<sup>th</sup> Grade Coach, Girls, V-1-1, \$2,627.46
- d. Anne Moyse; Swimming, Assistant Varsity Coach (.85 FTE), V-1-2, \$2,233.35
- e. Charlie Ferguson; Swimming, Assistant Varsity Coach (.30 FTE), V-1-1, \$788.24
- f. Nate Helfferich; Swimming, Assistant Varsity Coach (.85 FTE), V-1-2, \$2,233.35
- g. Kalee Seagle; Basketball, Head Coach, Varsity, Girls, I-2-6, \$6,349.70
- h. Jeremy Evans; Wrestling, Middle School Coach, V-1-3, \$2,627.46
- i. Ben McCollough; Basketball, Freshman Coach, Boys (.50 FTE), V-2-7, \$1,642.17
- j. Sam Claypool; Basketball, 7<sup>th</sup> Grade Coach, Boys, V-1-1, \$2,627.46
- k. Joe Ingram; Basketball, 8<sup>th</sup> Grade Coach, Girls, V-1-2, \$2,627.46
- l. Mike Dodge; Wrestling, Head Coach, I-2-10, \$7,663.43
- m. Chris Panknin; Wrestling, J.V. Coach (.40 FTE), IV-1-3, \$1,226.15
- n. Susan Ferguson; Swimming, Head Coach, II-2-5, \$5,035.97
- o. Kristy Mason; Cheerleader, Head Coach, HS, Winter, V-1-3, \$2,627.46
- p. Taylor Pickering; Cheerleading, M.S. Coach, Winter, VI-2-6, \$2,189.55
- q. Rod Overmyer; Basketball, Asst. Coach, Varsity Boys, IV-2-9, \$3,722.34
- r. Ray Corbett; Basketball, Head Coach, Varsity, Boys, I-3-M, \$7,663.43

12. FMLA Requests

Recommend the Board approve the following FMLA requests:

- a. Katie McIntyre, projected 3 days of leave beginning on 11/19/2021 with possible extension

13. Kids' Club Resignations

Recommend the Board accept the following Kids' Club resignations:

- a. Carrie Williams; Substitute, effective 10/17/21
- b. Lily Feast; Recreation Leader, effective 10/27/21
- c. Nate Lombardo; Substitute, effective 8/30/2021

Mrs. Gephart seconded the motion.

Roll Call: Mr. Bode, aye; Mrs. Gephart, aye; Mr. Gusé, aye; Mr. Truett, aye; Ms. Wassmuth, aye.

Motion carried 5-0.

**Motion 22-041 (Co-Curricular Activities and Extra-Curricular Activities)** Mr. Gusé moved to approve the following:

1. Field Trip

Recommend the Board approve the following field trip for the GHHS Swimming and Diving Team to Camp Nuhop in Perrysburg, Ohio, for team building purposes on December 4-5, 2021:

- a. 18-22 students
- b. Chaperones: 2-3 staff; 2 coaches
- c. Transportation by school bus
- d. All travel costs covered by students

2. Field Trip  
Recommend the Board approve the following field trip for the GHHS Swimming and Diving Team to the Jim Stacy Memorial Meet at the Spire Institute in Geneva, Ohio, on December 17-18, 2021:
  - a. 10-18 students
  - b. 2 coaches (students will travel and stay with parents)
  - c. Transportation provided by parents
  - d. District will cover registration fees for athletes
  
3. Field Trip  
Recommend the Board approve the following field trip for the GHHS Swimming and Diving Team to the 2022 Northeast Classic Invitational at the C.T. Branin Natatorium in Canton, Ohio on January 14-15, 2021:
  - a. 6-8 students
  - b. 1-2 coaches
  - c. Transportation by school van
  - d. District will cover hotels and meals for athletes
  
4. Field Trip  
Recommend the Board approve the following field trip for the GHHS Swimming and Diving Team to the OHSAA State Swimming and Diving Championships at the C.T. Branin Natatorium in Canton, Ohio, on February 23-25, 2021:
  - a. 5-9 students
  - b. 1-2 coaches
  - c. Transportation by school van
  - d. District will cover hotels and meals for athletes
  
5. Co-Curricular and Extra-Curricular Volunteers  
Recommend the board approve the following volunteers:
  - a. Jason Baker
  - b. Brian Ball
  - c. Patricia Baumann
  - d. Jay Carini
  - e. Sara Carini
  - f. Caitlyn Coss
  - g. Karen Crossley
  - h. Ron Kontura
  - i. Jay McKelvey
  - j. Michael Nelson
  - k. Mary/Nikki Ramming
  - l. Dawn Ritzman
  - m. Rasmia Schraim
  - n. Dawn Shrimplin
  - o. Tracy Shrimplin
  - p. Jacob Smith
  - q. Jennifer Voit

Ms. Wassmuth seconded the motion.

Roll Call: Mr. Bode, aye; Mrs. Gephart, aye; Mr. Gusé, aye; Mr. Truett, aye; Ms. Wassmuth, aye.

Motion carried 5-0.

### **Public Participation**

Ms. Dot Keil, President of the Band Parents Association, reported the band members in grades 5-12 attended a recent field trip to the Ohio State Youth Band Concert and that it was a tremendous success. In particular, she thanked Ms. Hayley Head for conducting background checks on all of the volunteer chaperones; Mrs. Angie Ullum for covering Mr. Petit's music classes so he could attend; the principals for helping to accommodate this trip; and the Food Service Department for their flexibility in serving lunches to the students upon their return.

Mr. Truett thanked Ms. Keil for her time and hard work in organizing the field trip and leading the Band Parents Association.

**Discussion – Scheduling a Facility Work Session Meeting**

Mr. Truett requested the Board schedule a work session for the purposes of discussing the status of the construction project. The Board members agreed on Monday, November 29, 2021 at 7:00 p.m.

**Motion 22-042 (Adjourn)** Ms. Wassmuth moved to adjourn the meeting. Mr. Bode seconded the motion.

Roll Call: Mr. Bode, aye; Mrs. Gephart, aye; Mr. Guse, aye; Mr. Truett, aye; Ms. Wassmuth, aye.

President Truett declared the meeting adjourned.

ATTEST:

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President

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Treasurer



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GRANDVIEW HEIGHTS  
SCHOOLS

# Board Update

## November 11, 2021

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*Our mission is to maximize and personalize  
every student's learning.*

# Current BOE Masking Resolution

- Requires masking indoors 24/7 in all school buildings.
- **August 2021 BOE Meeting: Discuss that decision in November 2021.**



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# New Quarantine Protocols

---

- “Mask to Stay”
  - Direct contacts, regardless of vaccination or masking status, may remain in the classroom environment if they do the following:



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# “Mask to Stay”

---

- Wear a mask for 14 days after their last date of exposure
- Self-monitor, or parent-monitor, for symptoms of COVID-19
- Isolate and get tested if they start to experience symptoms associated with COVID-19 (regardless of severity)



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# “Mask to Stay”

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- Consistent with guidance for others quarantining in lower-risk environments, students and staff may discontinue these quarantine procedures after seven days - if they do not develop symptoms and test negative between days 5-7.



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# Test to Play

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- We will recommend that asymptomatic contacts may continue to participate in extracurricular activities if they do the following:
  - Wear a mask when able (ex. locker rooms, transportation, sitting and standing on sidelines).
  - Test on initial notification of exposure to COVID -19
  - Test again on days 5-7
  - We **WILL** require testing if symptomatic



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# Un-Masking Framework

- Positivity Rate: 5% positive rate or below
- Case Rates: Below 50/100K
- Rates sustained for four weeks
- 85 to 90% student and staff vaccinated
- Non-binding framework for consideration



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# Masking At Recess

- The core rationale for masking at recess was eligibility for modified quarantine.
- The new quarantine protocols negate this rationale.
- However, FCPH is still recommending that we mask at recess.
- GHS Leadership team wanted to give 5-11 opportunity to be vaccinated before we made a recess masking change.



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# Vaccination Approval for Students Ages 5-11

- Pfizer Vaccine has been approved for ages 5-11 and are available now.
- November 15 from 9 to 2:00 and second dose on December 2nd.



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# Current Data

- Significant reductions in positivity and case rates in the last month.
- Case Rate: 140/100K
- Positivity Rate: 5.3%
- Grandview Heights currently has an increase in local (43212) CATS data numbers (41% decrease in last week)
- District Dashboard currently showing two COVID-19 positive cases



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# Thank You!

# Discussion and Questions

1587 WEST THIRD AVENUE | COLUMBUS, OH 43212 | (614) 485-4015 | [www.ghschools.org](http://www.ghschools.org)





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# A Success Story

Presented by Angela Ullum, Chief Academic Officer

November 11, 2021

# State Report Card 2021

## We can celebrate without a grade!



District Grade

### District Overview

Print

Districts and schools report information for the Ohio School Report Cards on specific marks of performance, called measures, within broad categories called components. They receive grades for up to 10 measures and six components. *The 2020-2021 report card will not have grades or ratings per Ohio law.*

#### Achievement

This component represents whether student performance on state tests met established thresholds and how well students performed on tests overall.



Component Grade

[View More Data](#)

[Gifted Data](#)

#### Progress

This component looks closely at the growth all students are making based on their past performances.



Component Grade

[View More Data](#)

#### Gap Closing

This component shows how well schools are improving or meeting the performance expectations for all students in English language arts, math, graduation, and English language proficiency. *The English language proficiency data is not available this year.*



Component Grade

[View More Data](#)

#### Graduation Rate

This component shows the percent of students who are successfully finishing high school with a diploma in four or five years.



Component Grade

[View More Data](#)

#### Improving At-Risk K-3 Readers

This component looks at how successful schools are at improving reading for at-risk students in grades K-3.



Component Grade

[View More Data](#)

#### Prepared for Success

This component looks at how well-prepared Ohio's students are for future opportunities, whether training in a technical field or preparing for work or college.



Component Grade

[View More Data](#)

# Achievement

- Performance Index (PI) Score 101.1  
(State Average 79.8)
- Highest PI score in Franklin County  
by at least 6 points.
- Top 4% in the State of Ohio

# Achievement & Progress

Test	20-21	Sim Dist	18-19	Test	20-21	Sim Dist	18-19	Test	20-21	Sim Dist	18-19
<b>3R</b>	<b>85.3%</b>	80.4%	86.6%	<b>6R</b>	<b>92.1%</b>	81.4%	90.9%	<b>ELA2</b>	<b>91.7%</b>	88.2%	86.0%
<b>3M</b>	78.6%	85.2%	86.6%	<b>6M</b>	<b>88.0%</b>	76.0%	88.1%	<b>ALG</b>	<b>86.2%</b>	81.5%	84.7%
<b>4R</b>	<b>85.7%</b>	83.3%	93.4%	<b>7R</b>	<b>87.8%</b>	86.3%	90.4%	<b>GEO</b>	73.2%	74.0%	85.1%
<b>4M</b>	<b>90.8%</b>	88.0%	97.4%	<b>7M</b>	<b>86.9%</b>	75.7%	86.5%	<b>BIO</b>	<b>91.9%</b>	88.6%	95.6%
<b>5R</b>	<b>94.0%</b>	89.0%	90.2%	<b>8R</b>	<b>85.4%</b>	81.0%	88.5%	<b>US</b>	<b>90.9%</b>	88.3%	92.9%
<b>5M</b>	68.6%	78.9%	88.7%	<b>8M</b>	50.0%	73.0%	87.5%	<b>GOV</b>	<b>94.2%</b>	90.1%	93.5%
<b>5SCI</b>	<b>90.0%</b>	85.4%	85.4%	<b>8SCI</b>	<b>90.1%</b>	85.9%	96.2%				

## Progress Details

These tables show the Progress scores by test grade and subject for students in grades 4-8 and some end-of-course tests, and includes up to three years of data as available.

Test Grade	Progress			
	English Language Arts	Mathematics	Science	All Tests
All Grades				
4th Grade				
5th Grade				
6th Grade				
7th Grade				
8th Grade				

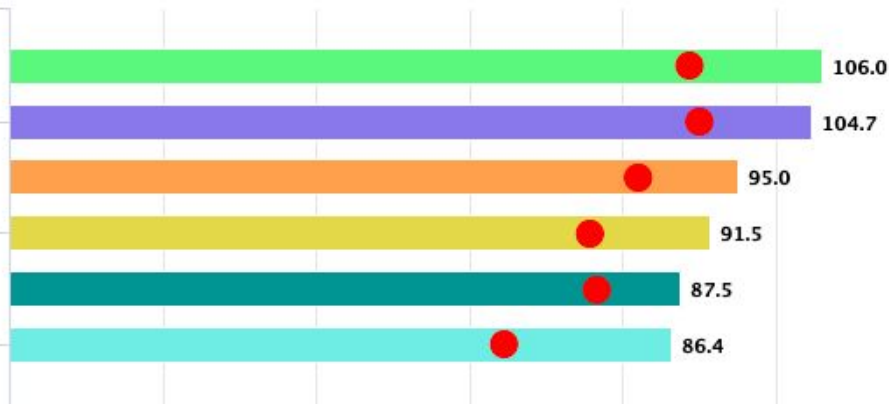
Test Grade	English Language Arts I	English Language Arts II	Algebra	Geometry
High School				

# GAP Closing

Every subgroup meets the target!

English Language Arts **Math** Graduation Rate

Performance Index by Subgroup



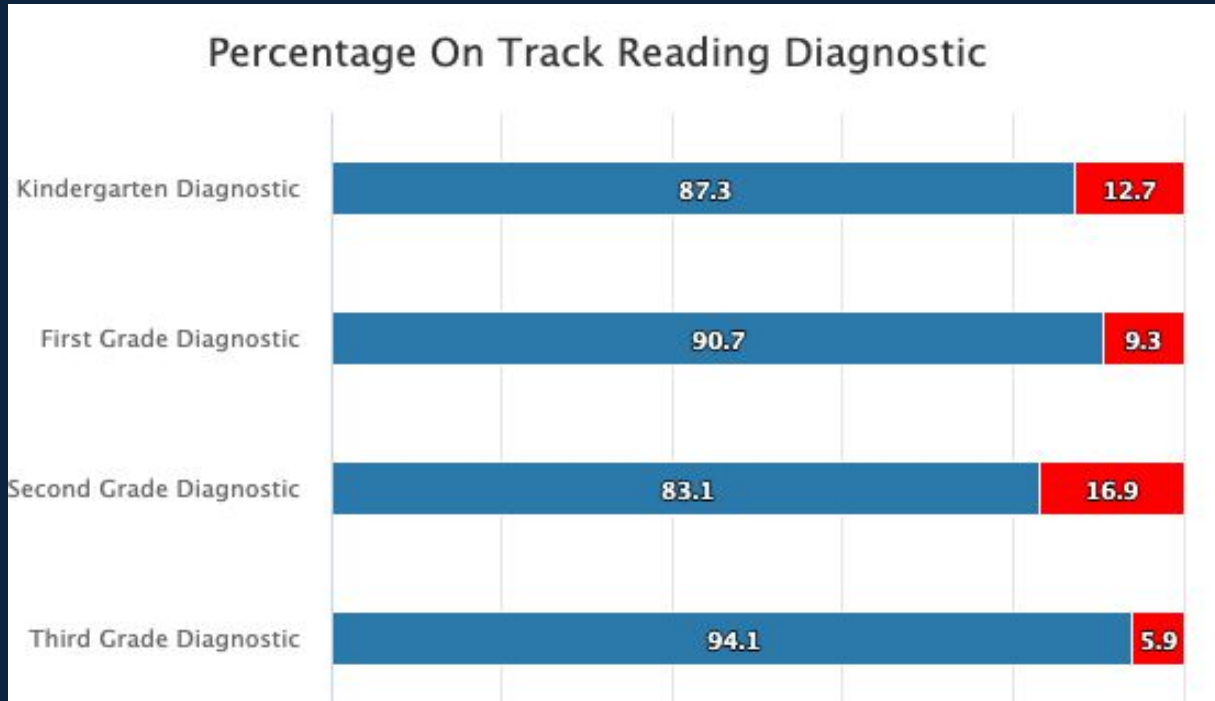
English Language Arts **Math** Graduation Rate

Performance Index by Subgroup



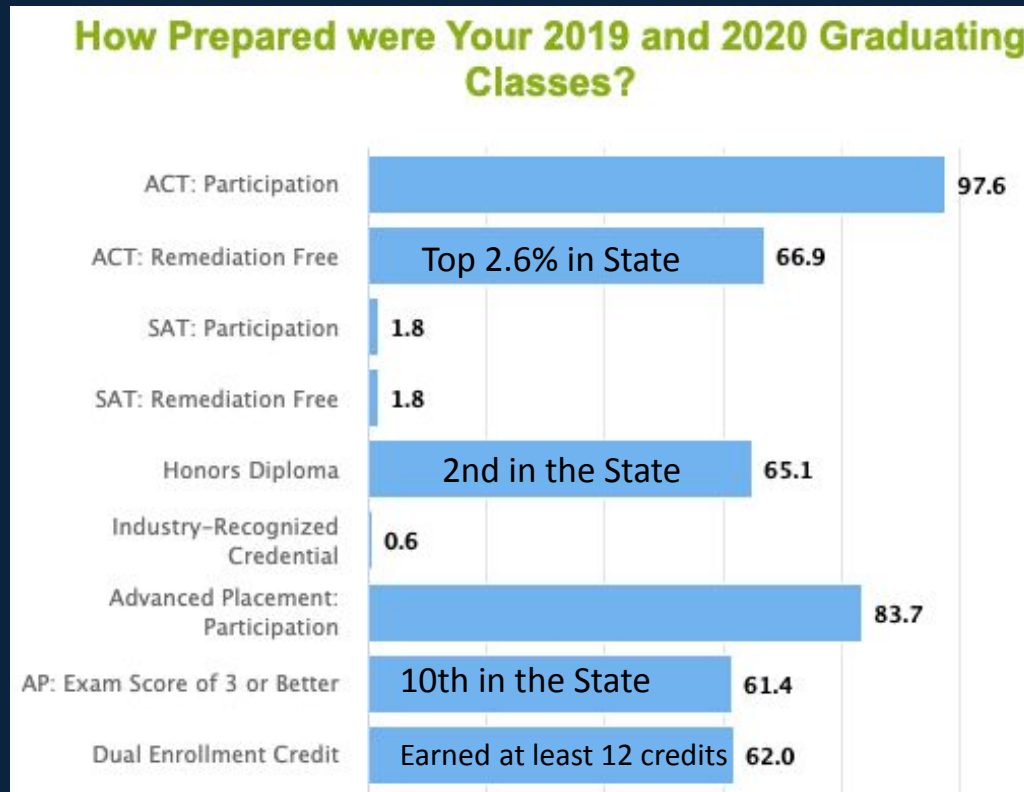
# Early Literacy

## 100% Pass the Third Grade Guarantee



# Prepared For Success

Overall PFS Score of 97.2% places the district  
in the top 1% statewide

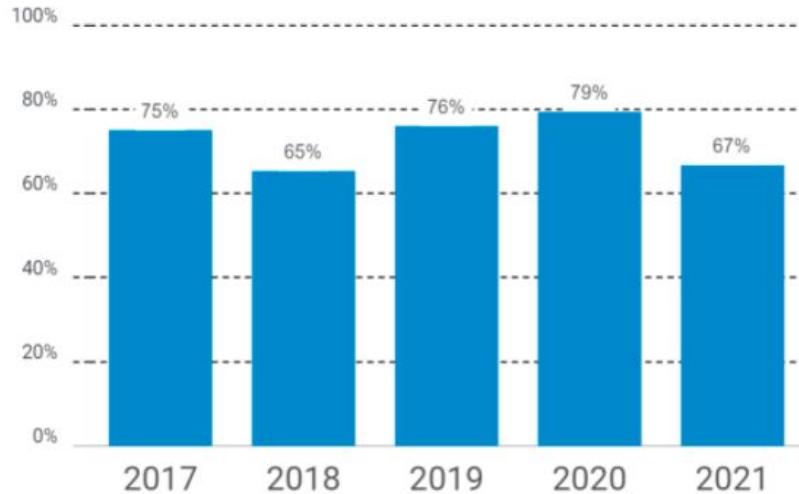




# AP Metrics

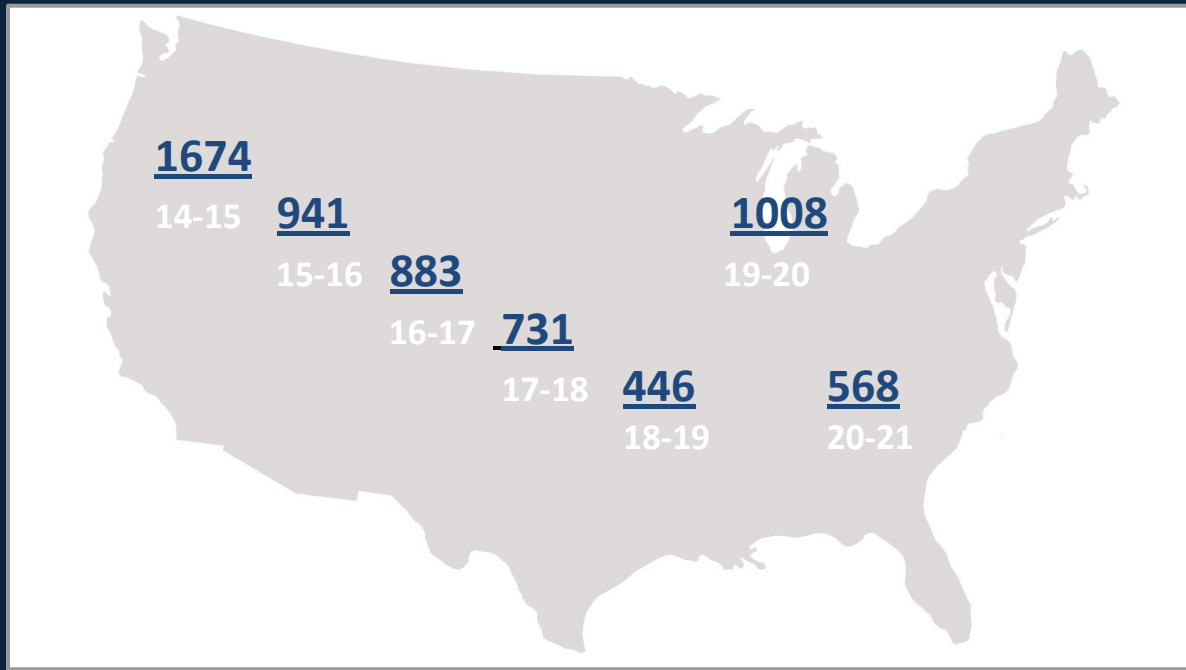
305 Exams, 66.67% Scores 3+

 % OF TOTAL AP STUDENTS WITH SCORES 3+



 SCHOOL SUMMARY

	2017	2018	2019	2020	2021
Total AP Students	144	144	154	155	135
Number of Exams	348	265	337	333	305
AP Students with Scores 3+	108	94	117	123	90
% of Total AP Students with Scores 3+	75.00	65.28	75.97	79.35	66.67



## U.S. News & World Report National and State Rankings



# The Whole Child

<b>Accountability</b> For actions, organization, learning, work, materials, and timeliness.	<b>Collaboration</b> Works productively with adults, peers, partners, small groups, and whole groups.	<b>Communication</b> Interpersonal or digital, reciprocal, attentive listening, formal, and informal.
<b>Empathy</b> Caring, helpful, thoughtful, seeking to understand other people's needs.	<b>Honesty</b> Self, adults, and peers.	<b>Perseverance</b> Grit, taking risks, not giving up.
<b>Resourcefulness</b> Seeks appropriate adults, peers, supplies, texts, technology to be successful.	<b>Respectfulness</b> Self, adults, peers, and materials.	<b>Safety</b> Physically, digitally.

## Experiential Opportunities

- STEM Centers in Media Centers
- All Arts and All Science Days
- Biz Town
- Walking Tours
- Study Abroad Trips
- Outdoor Education Camp
- Washington, D.C.
- Student Designed Clubs
- Service Projects
- Explore and Experience Classes
- Performing Arts and Athletics

# New Metrics for 2022-2023

Overall performance rating	Descriptor
Five stars	“Significantly exceeds state standards”
Four stars	“Exceeds state standards”
Three stars	“Meets state standards”
Two stars	“Needs support to meet state standards”
One star	“Needs significant support to meet state standards”

# What will go into the overall rating for 2022-2023?

## Calculated into a Grade

- **Achievement** - Performance Index is the metric
- **Progress**  
Value added metric is still being solidified
- **GAP Closing**  
Sub group size will now be 15+
- **Graduation**
- **Early Literacy**  
Prof - 40% - Progress 25% - Promotion 35%

## New Reported - Not Part of the Grade

- **College, Career, Workforce and Military - Formly Prepared For Success**
- **KRA Results**
- **Number of Graduates who attended all 4 years in district and categories of non-grads**
- **Seniors who complete FAFSA**
- **PBIS Indicators**
- **Student Supports- counselors, mental health specialists and paraprofessionals**

Honoring Tradition.  
Building Excellence.



Thank You!  
Questions & Discussion